

# Strategic Priority 1

## Effective regulation of practical nurses

How we will achieve this (strategies)	The results we want to achieve (outcomes)	How we will measure our success (measurements)
Complete gap analysis of LPN Act, Regulations (2011) and of College's bylaws	Updated legislation, Regulations, and bylaws	Revised bylaws approved  Dialogue initiated to consider changes to LPN Act and Regulations
Implement risk management processes	Evidence based decision making  Right touch regulation  Public confidence in regulatory authority	Risk management processes developed and monitored  Risk management tools developed  Mandatory jurisprudence module for new registrants
Implement continuous quality improvement processes	LPNs maintain competence and continually evaluate their practice  LPNs commit to continuing competency  Quality CCP  Competent and ethical care	LPNs accessing continuing competency program  LPNs accessing information workshops/seminars/resources  Annual audits of LPN's CCP
Assess effectiveness of professional conduct review	Professional Conduct Review (PCR) processes uphold procedural fairness, natural justice, transparency, and consistency  Evidence based decision making  Enhanced technology and security for CAC  Public confidence in the regulatory authority	Information/education resources accessed by Complaints Authorization Committee (CAC)  Assure the availability of public representation on CAC  Data/information reported to board and on CLPNNL website  Secure technology platform for CAC  PCR policies established and communicated

## Strategic Priority 2

### Education and awareness about LPN practice and regulation

How we will achieve this (strategies)	The results we want to achieve (outcomes)	How we will measure our success (measurements)
Implement and maintain stakeholder outreach strategy	Understanding of the role of CLPNNL  LPNs working to their scope of practice  Increased and consistent understanding by employers of LPNs professional scope of practice	Increased understanding the role of CLPNNL  LPNs working to their scope of practice  Employer awareness of LPN professional scope of practice
Facilitate LPN understanding of legislation, regulation, professional standards, ethics and scope of practice	LPN participation in educational opportunities  Facilitation of LPN education  LPNs engaged as leaders LPN's as educators LPN's as preceptors	LPNs understanding the role of CLPNNL  Uptake of educational offerings for LPNs  Attendance of LPNs at Leadership workshops/seminars  Number of LPNs enrolled to become educators  Understanding the preceptor role
Communicate effectively	Two-way communication with the public, LPNs and other stakeholder groups  Outreach in rural and remote areas  Increased knowledge and familiarity of the CLPNNL	Communication strategy implemented  Communication tools developed  Social media presence increased